

WEILBURGER Coatings GmbH

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Letter of accession to the United Nations Global Compact

WEILBURGER Coatings GmbH · Ahäuser Weg 12-22 · 35781 Weilburg (Germany)

Dear Mr. Secretary General!

I have the honour to confirm that WEILBURGER GROUP, with all the sites listed at the end, supports the ten principles of the United Nations Global Compact regarding respect for human rights, international labour standards, environmental protection and the fight against corruption.

With this letter we express our will to integrate these principles into our company's strategy, culture and daily operations and to promote them within our sphere of influence.

Furthermore, to participate in collaborative projects that advance the broader United Nations Development Goals, in particular the Sustainable Development Goals.

Weilburger Group with all its sites will make a public declaration of this commitment to its stakeholders.

We also agree that one of the commitments that our participation in the Global Compact requires is the annual publication of a Communication on Progress (COP) describing our company's efforts in implementing the ten principles.

We therefore commit to publishing our progress within a maximum of one year from our date of joining and annually thereafter, in accordance with the Global Compact's Communication on Progress guidelines.

This COP will contain three elements

- 1. The signed leadership statement on the Global Compact and its principles (a separate document from this letter)
- 2. A description of the practical actions (policies, procedures, activities) that the company has taken or plans to take to integrate the issues of human rights, international labour standards, the environment and anti-corruption.
- 3. A measurement of the results of the measures implemented or quantified targets.

Sincerely yours,

Frank Gläser

www.weilburger.com